

2025 LEGISLATIVE PRIORITIES

1

Consolidate Regulatory Authority for Nursing Assistants

WABON Request Legislation

Transfer credentialing and disciplinary authority of Nursing Assistants from the Secretary of Health to WABON

2

Fund the Substance Use Disorder (SUD) Stipend Program to Support Nurses

Request funding for the SUD Stipend Program (RCW 18.79.440) to reduce barriers and increase access to substance use treatment

3

Augment Nursing Faculty Salaries and Professional Development

- a. Subsidize nursing faculty salaries to reduce disparities across the industry, stabilize, retain, and recruit diverse nursing faculty
- b. Invest in simulation professional development to provide grant options for faculty development, program endorsements, and open-sourced materials for training to increase accessibility

4

Support Advanced Registered Nurse Practitioner (ARNP) Pay Parity

Support insurance reimbursement for ARNPs and physician assistants at the same rate as physicians

5

Address Long-Term Care (LTC) Staffing Needs

- a. Advance research on Licensed Practical Nurse (LPN) workforce to define value, quality of care, and models of care delivery in Washington
- b. Amend RCW 18.79.260 to address nurse delegation broadly to reduce barriers across LTC settings including medication administration, lab testing, and emergency medication access

6

Enhance the Nursing Workforce

- a. Retain
 - i. Support well-being and burnout prevention programs
 - ii. Prevent healthcare workplace violence
- b. Develop
 - i. Support new graduate nurse transition to practice
 - ii. Build new pipelines of entry to nursing
- c. Innovate
 - i. Identify and test new models of care delivery
 - ii. Align academia and practice to support new nurse transition
 - iii. Share staff and resources across settings
 - iv. Enhance diversity of the nursing workforce and nursing faculty