



**Board of Nursing  
Workshop Meeting Minutes**

July 10, 2025  
8:30 AM- 5:00 PM

This meeting was held virtually, individuals who participate in the virtual meeting and didn't have computer or phone access were invited to attend at the **Labor and Industries**, located at [7273 Linderson Way SW, Tumwater, WA 98501](#) in room S119 and via zoom. If you would like to request a copy of this recording, please visit the DOH Public Records Portal at <https://doh.wa.gov/about-us/public-records>.

**Board Members:**

Dawn Morrell, BSN, RN, Chair  
Kimberly Tucker PhD, RN, CNE, Incoming Chair  
Quiana Daniels, BS, RN, LPN, Vice Chair  
MaiKia Moua, BSN, MPH, RN, Secretary/Treasurer  
Ella B. Guilford, MSN, M.Ed., BSN, RN  
Heleena Hufnagel, BS, MBA-HCA, Public Member  
Ajay Mendoza, CNM  
Sharon Ness, RN  
Norma Perez, M.Ed., Public Member  
Michael Syputa, LPN

**Excused:**

Adam Canary, LPN  
Jacob Garcia, MBA, MSN, RN, PCCN  
Alisha Halverson, DNP, CNM, ARNP  
Luis Herrera, DNP, ARNP, FNP-BC

**Assistant Attorney General:**

Sierra McWilliams, Assistant Attorney General

**Staff:**

Alison Bradywood, DNP, MPH, RN, NEA-BC, Executive Director  
Chris Archuleta, Director, Operations and Finance  
Reuben Argel, MBA, BSN, RN, Director, Nursing Assistant Education  
Gerianne Babbo, Ed.D, MN, RN, Director, Education  
Shad Bell, Assistant Director, Operations and Communications  
Amber Bielaski, MPH, Assistant Director, Licensing  
Debbie Carlson, MSN, RN, CPM, Director, Practice  
Mary Sue Gorski, PhD, RN, Director, Advanced Practice & Research  
Karl Hoehn, JD, FRE, Assistant Director, Discipline and Legal  
Anthony Partridge, MPPA, Assistant Director of Regulatory Affairs  
Catherine Woodard, Director, Discipline and WHPS

**I. 8:30 AM – Introductions and Welcome**

**II. Nursing Assistant Transition – DISCUSSION**

Mr. Archuleta presented the Nursing Assistant Transition plan. Senate Bill 5051, which transfers the regulatory authority of Nursing Assistants, is to be implemented by July 1, 2026. WABON, in collaboration with HSQA, initiated a project to accomplish the transition. A steering committee seven members of WABON and HSQA staff were formed with Mr. Archuleta as the project manager. The project includes several workgroups including in licensing/credentialing, discipline, financial, communications, rulemaking, IT, contracting, and in the WABON structure. Dr. Bradywood reported the NA Taskforce will reconvene in the fall which is composed of board members and pro tems.

**III. State Board of Community and Technical Colleges (SBCTC) Presentation – DISCUSSION**

SBCTC provided an overview of current initiatives related to nursing and opportunities for enhanced board partnership. SBCTC system focuses on three mission areas: basic adult education, workforce education and academic transfer.

**IV. Washington Health Professional Services (WHPS) Rebranding & Program Updates – DISCUSSION**

Ms. Woodard presented a proposal on rebranding the WHPS program. The rebranding proposal included renaming the program to be more descriptive, empowering and including a new logo. Ms. Woodard recommended updating language to more positive connotations for example non-adherence versus non-compliance, workplace liaison versus monitor, and completion versus graduation. Board members are asked to review the proposal prior to the upcoming business meeting.

**V. Mission & Vision Development with Breakout Discussion**

Dr. Bradywood discussed WABON's mission and vision with examples. The workshop attendees were split into workgroups in breakout rooms.

**VI. Mission & Vision Report – DISCUSSION**

Post breakout discussions, the attendees reviewed the workgroup activities. Themes included:

- Mission
  - To support, regulate, and advance nursing practice and caring for the populations nurses serve through regulation. (individuals and communities)
  - Bridging regulation and nursing practice
- Vision
  - Promoting the highest quality of nursing for the benefit of all in Washington
  - To guide a nursing workforce rooted in evidence-based care, balancing innovation, regulation, and public trust to meet the evolving needs of our communities.

- Ensure a thriving and healthy Washington through the power and advancement of nursing.

## VII. Values – DISCUSSION

Dr. Bradywood discussed WABON's values with examples. The workgroup completed a word cloud.

**What are WABON's values? (Breakout Room #2)**



### Leadership Word Cloud

**What are WABON's values?**



## **VIII. 2025-2027 Strategic Planning Development – DISCUSSION**

Dr. Bradywood gave a brief presentation on strategic planning. Board members, staff and the public met in breakout rooms to brainstorm ideas for 2025-2027.

## **IX. 2025-2027 Strategic Planning Report – DISCUSSION/ACTION**

Discussion and reporting out from the breakouts on prioritizing strategic plans including themes and actions. To be further discussed in September.

### **A. Priorities**

1. NA Transition & HELMS
  - a. Workforce pipeline (policy, education, direct care)
2. Diversity, Equity, Inclusion, and Belonging

### **B. Themes**

1. Responsive and adaptable to change
  - a. K-12 Outreach
  - b. Education
  - c. Policy/regulation
  - d. Well-being & resiliency
2. Process improvement
3. Triad of Leadership (Community, Board, Nursing); Cultivate and grow partnerships

## **X. 3:39 PM Closing**