



**Washington State Board of Nursing (WABON)  
Research Subcommittee Meeting Minutes  
April 15, 2024 5:00 p.m. to 6:00 p.m.**

**Subcommittee Members:** MaiKia Moua, RN, BSN, MPH, Chair  
Judy Loveless-Morris, PhD  
Mary Baroni, PhD, RN  
Heleena Hufnagel, BS, MBA-HCA

**Absent:** Sharon Ness, RN  
Katie Haerling, PhD, RN, CHSE

**Staff Present:** Mary Sue Gorski, PhD, RN, Director of Advanced Practice and Research  
Deborah Carlson, MSN, BSEd, PMC, CPM, RN, Director of Nursing Practice  
Shad Bell, Assistant Director of Operations  
Luis Cisneros, JD, Staff Attorney  
Emma Cozart, Data Consultant  
Lohitvenkatesh Oswal, Research Assistant

**I. 5:00 PM Opening**

- Call to Order, Introduction, Public Disclosure Statement, Roll Call
  - MaiKia Moua called the meeting to order at 5:00 pm and introduced the Research Subcommittee members and staff. The Public Disclosure Statement was read aloud for the meeting attendees.

**II. Standing Agenda Items**

- Announcements/Hot Topic/NCQAC Business Meeting Updates
  - MaiKia Moua gave an update on Annual Board Survey workgroup.
  - MaiKia Moua gave an update on meeting schedule. Subcommittee discussed.
- Review of Draft Minutes: March 18, 2024
  - Reviewed, with consensus to bring to the July 11, 2024 WABON business meeting for approval.

**III. Old Business**

- Work plan update
  - Mary Sue Gorski, Lohitvenkatesh Oswal, Emma Cozart and MaiKia Moua provided updates on the work plan. Subcommittee discussed and provided feedback.

**IV. New Business**

- LPN Workforce
  - Abbie Cozzi presented data on the LPN workforce and academic progression in Washington state and answered questions from subcommittee.

**IV. Ending Items**

- Public Comment
  - The public was given the opportunity to comment on the agenda items.
- Date of Next Meeting – July 15, 2024
- Adjournment – Meeting adjourned at 6:02 pm.