



**Washington State Board of Nursing (WABON)
Research Subcommittee Meeting Agenda
April 21, 2025 5:00 p.m. to 6:00 p.m.**

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United States: +253 215 8782

Meeting ID: 816 7535 2576

Passcode: 240348

Committee Members: MaiKia Moua, RN, BSN, MPH, Chair
Mary Baroni, PhD, RN
Heleena Hufnagel, BS, MBA-HCA
Sharon Ness, RN

Staff: Mary Sue Gorski, PhD, RN, Director of Advanced Practice and Research
Heather Hamilton, Research Assistant

Questions

Please contact us at (564) 233-1340 or Heather.Hamilton@doh.wa.gov if you:

- have questions about the agenda.
- want to attend for only a specific agenda item.
- need to make language or accessibility accommodations.

Language and Accessibility

If you plan to attend and need language or accessibility services, WABON can arrange help. Please contact us at least one week before the meeting, but no later than **April 14, 2025**.

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Meeting Minutes

WABON records meetings to help write accurate minutes. Minutes are then approved at the WABON business meeting. WABON posts minutes on our website nursing.wa.gov.

All minutes and recordings are public record. They are available on request from DOH at doh.wa.gov/about-us/public-records. The minutes of this meeting will be posted on our website after they have been approved at the **May 2, 2025** WABON meeting.

If attending remotely, please mute your connection in order to minimize background noise during the meeting. Comments from the public will be taken at the end of the meeting. Use the question box on the meeting control panel to submit questions.

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- I. 5:00 PM Opening – MaiKia Moua, Chair**
 - Call to Order, Introduction, Public Disclosure Statement, Roll Call

- II. Standing Agenda Items**
 - Announcements/Hot Topic/WABON Business Meeting Updates
 - Review of Draft Minutes: October 21, 2024

- III. Old Business**
 - Student Engagement updates – project ideas
 - Performance Measure Updates – Emma Cozart
 - Research Project Updates – MarySue Gorski, Heather Hamilton, Emma Cozart
 - Work Plan
 - Research unit work
 - Thoughts/Ideas for additional research projects

- IV. New Business**
 - Collaborative Project planning (WCN, NCSBN, ESD, HCA, etc.)
 - English Language Proficiency Project – Lohitvenkatesh Oswal

- V. Public Comment**
 - This time allows for members of the public to present comments to the subcommittee. If the public has issues regarding disciplinary cases, please call 360-236-4713.

- VI. Ending Items**
 - Review of Actions
 - Meeting Evaluation
 - Date of Next Meetings:
 - Monday October 19, 2025
 - Adjournment – 6:00 PM or Earlier if Business is Finished



**Washington State Board of Nursing (WABON)
Research Subcommittee Meeting Minutes
October 21, 2024 5:00 p.m. to 6:00 p.m.**

Subcommittee Members: MaiKia Moua, RN, BSN, MPH, Chair
Heleena Hufnagel, BS, MBA-HCA
Sharon Ness, RN

Absent: Mary Baroni, PhD, RN

Staff Present: Mary Sue Gorski, PhD, RN, Director of Advanced Practice and Research
Emma Cozart, Data Consultant
Lohitvenkatesh Oswal, Research Assistant
Heather Hamilton, Research Assistant

I. 5:00 PM Opening

- Call to Order, Introduction, Public Disclosure Statement, Roll Call
 - Maikia Moua called the meeting to order at 5:05pm and introduced the Research subcommittee and staff members. The Public Disclosure statement was read aloud for the meeting attendees.

II. Standing Agenda Items

- Announcements/Hot Topic/NCQAC Business Meeting Updates
 - Maikia Moua reviewed the updated work plan and subcommittee member roles; the Details on Research Questions will be updated and given to subcommittee members by email.
- Review of Draft Minutes: July 15, 2024
 - The July 15, 2024, minutes were reviewed with consensus to bring to the WABON business meeting approval on November 8, 2024.

III. Old Business

- HELMS Update
 - MarySue Gorski gave an update on current progress on HELMS; implementation is beginning.

IV. New Business

- Lohitvenkatesh Oswal shared an overview of the draft Research Unit Report highlighting work in each section. Subcommittee member feedback and input on the report is requested on the report and its information by the end of December 2024.
- Emma Cozart gave an update on the Performance Measures project and shared with the subcommittee the Research unit's performance measures, found in the last page of the packet.

- Emma Cozart gave a presentation on the Workforce Dashboards update; which can be found here: [Workforce Data Dashboard | Washington State Board of Nursing](#)
- Heather Hamilton gave an update on the (5) student intern on-going projects within WABON; 4 of the 5 students will continue this work through the end of March 2025.

IV. Ending Items

- Public Comment
 - The public was given the opportunity to comment on the agenda items at 5:57pm.
- Summary of Meeting
 - Maikia Moua gave a summary of the meeting; work plan updates and meeting minutes will be sent out to subcommittee members by email.
- Date of Next Meeting – April 21, 2025
- Adjournment – Meeting adjourned at 5:59pm
- Attendance – 8 total (1 public member)

Research Subcommittee Work Plan 2023-2025	Details
Research Questions	
1. How effective are LPN to BSN programs?	The Research Unit is gathering data and will report the impact on the LPN workforce of these initiatives at the WABON business meeting July 2025 . Mary Baroni presented information on this at a WABON Business meeting in March 2025.
2. What are the effects of Nurse Licensure Compact (NLC) implementation on Disciplinary Actions in Washington state?	The first evaluation is anticipated in July 2025 which is two years since the implementation of MSL out-of-state licenses.
3. What are the effects of telehealth in Washington State?	Telehealth advisory opinion has been available for two years; a new version is available. Information is available from data received from NCSBN about telehealth.
4. What kinds of equity tools would we apply to data? How can we be intentional about approaching our work through an equity lens?	Three students working on DEI projects during Winter 2024 (Demographics, Midwifery workforce, language proficiency). Lohitvenkatesh Oswal analyzed disciplinary documents and demographic data through an equity lens. This helped establish the DEI Taskforce with WABON. The DEI Taskforce and Research unit will coordinate/collaborate on DEI data practices.
5. What is the state of academic progression at all levels in Washington state?	A report will be available by the end of December 2025.
6. English Proficiency Exam(s) Evaluation	Evaluation of OET, TOEFL & IELETS testing of English Proficiency within 12-18 months of implementation of OET as an option in January 2023 (2026) The Policy/Regulatory Unit is working with an MSN student to research and analyze language proficiency requirements, licensing, and standards of practice across the nursing profession.
7. Continuing Competency Rules Evaluation	Evaluation of new continuing competency rules within 5 years of implementation (still pending implementation). (2027)
8. Preceptor Grant Program Evaluation	Preceptor Grant Data Dashboard is now available on WABON Research & Data webpage.