

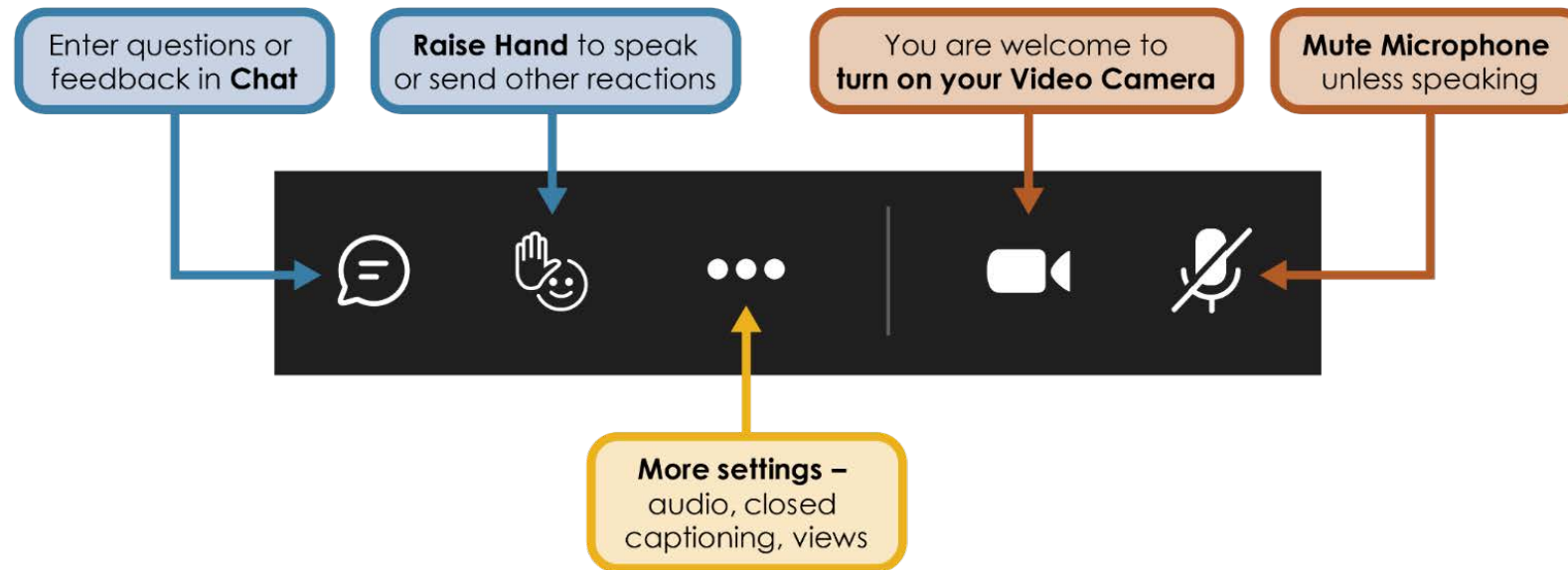


Nursing Assistant Rules

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Director of Nursing Assistant Education

Zoom Features We Will Use Today



Meeting Reminders

- Be mindful and respectful of all those in attendance.
- Please raise your hand to speak and staff will call on you to share.
 - State your name before speaking.
 - Speak clearly and audibly.
 - Keep your mic muted unless asked to share.
- Please be mindful of the time and allow others the opportunity to speak.
- Please stay on topic.

Where are we now?



Original **CR-101** filed in **September 2024** to implement skills testing into nursing assistant training programs.



Board recognizes that **additional topics need to be addressed** within the rulemaking.



In February 2025, the board **rescinded the original CR-101** and filed a **new CR-101** to address additional topics.



Board filed a Policy Statement to **delay the enforcement of the nursing assistant specialty curricula.**

Purpose

- Implement **skills testing** in training programs
- Make changes to the **specialty curricula rule requirements**
- Address potential **impacts from legislation** passed in the 2025 Legislative Session and other related priorities

Amends:

Sections in Chapter 246-841A (Nursing Assistants)

Historical Background: Specialty Curricula

Current Requirements in WAC 246-841A-440

Common curriculum in approved nursing assistant training programs.

(c) Approved programs must implement the specialty curricula as units 10, 11, and 12 of the common curriculum for all students graduating on or after September 1, 2025.

Historical Background: Specialty Curricula

Current Specialty Training Requirements: WAC 388-112A-0490 and 0495

- Assisted Living: 90-120 days from date of hire
 - Currently paid by the assisted living facility, may be subsidized by Medicaid
- Adult Family Homes (up to 8 residents): 120 days from date of hire
 - Currently paid by the Long-Term Care Foundation via CBA with State of Washington
- Enhanced Services Facilities (community-based residential facilities serving up to 16 individuals with complex behavioral, personal care needs): before hire or 120 days if new residents need

Implementation of Specialty Curriculum

Mandatory Implementation Date:

- Programs must implement specialty curriculum has been delayed till September 2026

Specialty Topics:

- Developmental Disabilities
- Mental Health
- Dementia

Current issues:

1. Lack of course availability for specialty topic courses offered to program instructors.
2. NA program will need to increase program costs which will be partially passed on to students.
3. Only Adult Family Homes and Assisted Living Facilities require specialty curricula for employment.

Current actions:

1. Specialty Curriculum Advisory Group was created with representation from DSHS, DDA, CTE programs, private NA programs, high school programs, and original specialty curriculum group members.
2. Zoom meetings were held on 02/20/25 and 03/27/25.
3. Advisory group provided recommendations. The board is holding public rule workshops to solicit input from interested parties.

Discussion Questions

Question #1

What are the current barriers to applying the specialty curriculum as is?

Question #2

What are the risks to not providing this content to new nursing assistants?

Question #3

What are different ways to include the topics of mental health, dementia, and developmental disabilities while addressing the stated barriers?

Question #4

Would you consider removing any of these three topics to prioritize others?

Next Steps

Next rule workshop:

Thursday, April 17, 2025

4:30 p.m. – 6:00 p.m.

Join via Zoom

Questions? Contact us at WABONRules@doh.wa.gov