



WASHINGTON STATE
BOARD OF NURSING
111 Israel Road SE
P.O. BOX 47864
Olympia, WA 98504

Discipline Subcommittee MINUTES
February 20, 2024

Committee Members Present: Sharon Ness, RN, Chair
Dawn Morrell, BSN, RN, CCRN
Quiana Daniels, GCertHealthSc, BS, RN, LPN
Michelle Dedeo, DNP, ARNP-CNS, ACCNS-AG, CCRN, CNRN, SCRNP, Pro-Tem
Molly Altman, PhD, CNM, MPH, FACNM, Pro-Tem
Tracy Rude, LPN, Pro-Tem, ad hoc

Committee Members Absent: Judy Loveless-Morris, PhD, Public Member
Tiffany Randich, RN, Pro-Tem

Staff: Catherine Woodard, Director, Discipline and WHPS
Karl Hoehn, JD, Assistant Director, Discipline - Legal
Grant Hulteen, Assistant Director, Discipline – Investigations and WHPS
Rena Powell, Case Manager
Barb Elsner, HSC
Holly Palmer, HSC
Margaret Holm, JD, RN, ad hoc
Mary Sue Gorski, PhD, RN, ARNP, Director, Research, ad hoc
Lohitvenkatesh Oswal, Management Analyst

1. 3:30 pm opening – Sharon
 - a. Call to order – digital recording announcement – *3:34pm opening*
 - b. Roll call of board members and staff – *Completed*
2. December 19, 2023 Minutes– Sharon
 - o *Consensus to move to March Business Meeting*
3. Performance measures – December 2023 and January 2024 plus annual trend reports - Catherine, Grant, Karl
 - a. Investigations – *Grant reviewed and presented the highlights of the stats.*
 - o *Investigations surpassed the performance measure benchmark of six completed cases per investigator for both months.*
 - b. Legal – *Karl reviewed and presented highlights.*

- *Finalized cases trending similar to recent months.*
 - *The baselines currently in use are from 2014, they might need to be reworked as they are not as useful as they were in the past.*
 - *Trend Lines for CMT - Catherine/Karl/Grant/Renae reviewed; the trend chart format in some version will be the norm for presenting performance measures at future meetings.*
- c. *WHPS – Grant reviewed*
- *Participation is staying stable at ~235 participants; most are in-state, with around 20 out of state; the majority (40%) come to the program under a referral contract.*
 - *Graduations – Typically between 2-7 per month; most are RN’s.*
 - *Non-compliance Incidents – between 12-14 per month- all these are referred to SUDRP via Referral Memo; referrals to SUDRP are typically for positive tests.*
 - *Genotox tests for 110 substances; there is a recent trend of mental health medications not being reported; the Prescription Information Form has been revamped and will be used in future to help alleviate this issue.*
- d. *SUDRP - Grant reviewed*
- *Average of six cases referred to SUDRP per month; most cases remain in WHPS but some are referred back to legal or investigations;*
 - *Conference outreach is a focus; Grant will be presenting at the local NADDI conference that will allow the investigators to attend at no cost; will be discussing the WABON discipline process and the WHPS program.*
4. Bill Implementation and Rules Updates – Catherine, Karl, Grant
- a. RCW 18.80 Nurse Licensure Compact (NLC).
- i. The first multistate license issued January 31st! Updates on volume and revenue.
- *As of 2pm today (Feb 20), 1,791 MSLs have come through as applications – revenue is \$116,415.*
- b. RCW 18.70.440 (SHB 1255) WHPS Stigma and Stipend program. - Grant
- *Provider Credential Search is still not able to turn off the “yes” indicator; this has presented a conundrum for IT but they have not had the time nor resources to work on it while dealing with getting the multi-state license system up and running. They promised to work on this in the near future.*
 - *Rules changes are coming up; DOH has reviewed and made minor changes. When the changes are complete, DOH will send to the code revisor’s office.*
5. Discrimination research at CMT – Dr. Mary Sue Gorski, Lohitvenkatesh Oswal
- a. Findings related to closed reports. – *Lohitvenkatesh presented the information from the packet.*
- b. Complaint form revisions to include discrimination language.
- *Review of form additions; approved to move forward to WABON’s March meeting.*
- c. Procedure A06.11 *Review of Commission Reports*, adding discrimination language.
- *Catherine reviewed modifications; approved to move forward to WABON’s March meeting.*
- d. Consideration of a WABON policy statement.
- *The Subcommittee approved staff to move forward with creation of policy statement; Karl noted that policy statements don’t have the force of law but do set the tone and make a statement even if they can’t be strictly enforced.*

- a. A.20.12 *Substance Use Orders* – Catherine reviewed
 - o *Minor updates to be made: On page 58, under “any petition for reinstatement requires evidence of at least 12 months CONSISTENT sobriety”; also, Adam Canary, Interim Chair*

7. Annual ER Program Review – Margaret Holm
 - o Other data points
 - o *The ER Program is assigned a student through the Research group. They will review the cases and provide guidance on data collection.*
 - o *Discussion: Value of recording a nurse’s time in practice vs time in position.*
 - o *Discussion: Value of adding what the staffing situation was at the time of the event – this is typically brought up during the interview.*

8. Work plan – Sharon, Catherine – *Catherine reviewed*

9. Public comment – Sharon
 - a. *No comments*

10. Anything for the good of the order?
 - o *Catherine – She saw retired Executive Director Paula Meyer in Arizona over the weekend; Paula says hello to everyone, and states she is enjoying her retirement.*
 - o *Quiana Daniels – Felt this was a great meeting!*
 - o *Sharon Ness – This meeting provided lots of information and was very productive.*

11. Adjournment at 5:45pm