

COMPLAINT AND REPORT FORM (NURSES)

Public disclosure statement: The identity of a whistleblower (patient, employee of respondent, healthcare professional) who complains, in good faith, to the Department of Health about the improper quality of care by a health care provider, or in a health care facility will not be released to the public. The Department of Health is required by law to release copies of this complaint form and/or any other documentation you submit in regard to this report upon receiving a public disclosure request. This includes releasing copies to the person you identified in the complaint/report as the nurse.

DATE:

Your Information

Enter your information below.

First Name:

Middle Name:

Last Name:

Enter your contact information below.

Address:

City:

State:

Zip:

Daytime Phone:

Cell Phone:

Email Address:

Are you filing this complaint/report on behalf of a healthcare facility?

Yes

No

If yes, enter the information below.

Facility name:

Your position title:

Nurse Information

The complaint/report is about a(n):

Registered Nurse (RN)

Licensed Practical Nurse (LPN)

Advanced Registered Nurse Practitioner (ARNP)

Nursing Technician

Nurse

Name:	
Gender:	
<input type="checkbox"/>	Male
<input type="checkbox"/>	Female
<input type="checkbox"/>	Other/unknown

License number:
Address:
City:
State:
Zip:
Phone number:

Patient Information

Enter information regarding the patient below.

Name:	
Gender:	
<input type="checkbox"/>	Male
<input type="checkbox"/>	Female
<input type="checkbox"/>	Other/unknown

Date of birth:
If applicable, date of death:

Specific Report Information

Enter information about the incident below.

Date(s) of the incident:
Name of facility* where conduct/incident occurred:

*This complaint/report will be shared with the Department of Social and Health Services (DSHS) if the conduct/incident occurred in a DSHS facility or to fulfill other reporting requirements.

Have you reported this conduct/incident to the Department of Social and Health Services (DSHS)?

<input type="checkbox"/>	Yes
<input type="checkbox"/>	No

Have you reported this conduct/incident to anyone else?

<input type="checkbox"/>	Yes
<input type="checkbox"/>	No

If yes, who did you report the conduct/incident to? Please provide:

Name(s):

Position(s):
Date(s) you reported to them:

Do you have documents relevant to your complaint (such as medical documents, investigative reports, test results or other relevant documentation)?*

<input type="checkbox"/>	Yes
<input type="checkbox"/>	No

*If you need to send documents: email copies to the Discipline Unit (recommended), or you may send them via the address or fax provided below.

Did the situation involve discrimination?

<input type="checkbox"/>	Yes
<input type="checkbox"/>	No

What do you believe is the basis of the discrimination? (check all that apply)

<input type="checkbox"/>	Age
<input type="checkbox"/>	Race
<input type="checkbox"/>	Ethnic origin
<input type="checkbox"/>	Citizenship/ Immigration status
<input type="checkbox"/>	Religion/ Ideology
<input type="checkbox"/>	Sex
<input type="checkbox"/>	Weight
<input type="checkbox"/>	Socio-economic / Housing Status
<input type="checkbox"/>	Relationship/ Marital arrangement
<input type="checkbox"/>	Disability (including mental, physical, developmental or learning disabilities)
<input type="checkbox"/>	Criminal Record
<input type="checkbox"/>	Sexual orientation
<input type="checkbox"/>	Gender identity/ Expression
<input type="checkbox"/>	Language/ Accent
<input type="checkbox"/>	Close relationship with a person identified by one of the above types
<input type="checkbox"/>	Other (Please Explain):

Please describe the discrimination that occurred:

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Please provide a brief summary of your specific concern(s) below.

If you are an employer or supervisor, describe the following:

Actual or potential harm to patient:

Pattern(s) of practice errors:

Prior disciplinary/counseling actions:

Corrective action taken:

Was employment terminated, or did the nurse resign in lieu of termination?

	Yes – Terminated
	No – Not Terminated
	Yes – Resigned in Lieu
	No – Did not Resign



STATE OF WASHINGTON
DEPARTMENT OF HEALTH

Board of Nursing
111 Israel Road SE, MS 47864
Tumwater, WA 98504

AUTHORIZATION TO RELEASE YOUR NAME & IDENTITY

[RCW 43.70.075](#) provides in part: “The identity of a whistleblower who complains, in good faith, to the Department of Health/Washington State Board of Nursing about the improper quality of care by a health care provider, or in a health care facility, as defined in [RCW 43.72.010](#) shall remain confidential...”

I understand that my identity as the complainant may be confidential pursuant to [RCW 43.70.075](#) (DOH Whistleblower Statute). By marking the “Yes” box, I waive my right to confidentiality, and I authorize the Washington State Board of Nursing to release my identity to:

- the Nurse you filed a complaint against,
- other persons who are reasonably necessary to the investigation, and/or
- for use in any related discipline hearing resulting from your complaint.

YOUR WAIVER AUTHORIZATION/DENIAL

For the sole purpose of investigating my complaint and pursuing disciplinary action proceedings, I hereby waive confidentiality and consent to the release of my identity.

☐ YES

☐ NO*

*I understand this denial may impair the Washington State Board of Nursing’s ability to pursue investigation of this matter and any disciplinary actions.

Signature:
Date:
Printed Name: (please include middle initial)
Date of Birth:
Phone Number:

Once you have completed this form, please scan and email it to NursingComplaints@doh.wa.gov

If you do not have access to email, please mail it to the address at the top of the page, attention Complaint Intake