



**Washington State Board of Nursing (WABON)
Education Subcommittee Minutes**

Monday, November 6, 2023, 12:00pm to 1:00pm

Committee Members:

Kim Tucker PhD, RN, CNE, Chair
Ajay Mendoza PhD, CNM, ARNP CM
Renee Hoeksel PhD, RN, ANEF, FAAN Pro Tem
Julie Benson MHA, MN, RN, CNE Pro Tem
Patty Cochrell, MBA, RN, NE-BC Pro Tem
Fionnuala Brown, DNP, MSN, FNP-C, RN Pro Tem
Helen Myrick, Public Member (AD-HOC)
Tracy Rude, LPN Member (AD-HOC)

Staff:

Gerianne Babbo, EdD, MN, RN, Director of Nursing Education
Mary Sue Gorski, PhD, RN, Director of Research and
Advanced Practice
Kathy Moisis, PhD, RN, Director of Nursing Assistant (AD-
HOC)
Sarah Bear, EdD, MSN, RN, Nursing Education Consultant
Kathy Bay, PhD, MN, RN, Nursing Education Consultant
Margaret Holm, JD, RN Nursing Education Consultant Practice
Sara Kirschenman, WABON Attorney
Anita Nath, WABON Attorney
Judy Soeum, BA, Health Services Consultant

Questions

Please contact us at (564) 669-1015 if you:

- Have questions about the minutes

Meeting Minutes

WABON records meetings to help write accurate minutes. Minutes are then approved at the WABON business meeting. WABON posts minutes on our website nursing.wa.gov.

All minutes and recordings are public record. They are available on request from DOH at doh.wa.gov/about-us/public-records

12:00 PM Opening – Kim Tucker Chair Call to Order

- Introductions
- Public Disclosure Statement
- Roll Call

1. Standing Agenda Items

a. Announcements

- None

b. Old Business

- None

c. New Business

- a. Holistic Admissions in Nursing Education- Dr. Mary Baroni, Dr. Diana Meyer, Ms. Tiffany Smith-Fromm.

Documents Provided for Review

- Holistic Admissions in Washington State Nursing Programs survey data.
- WCN News article.
- Supreme Court Decision on Students for Fair Admissions, INC. v. Harvard College and University of North Carolina.
- Holistic Admissions video.

Reviewed four LPN-BSN pilot cohorts' data regarding diversity snapshot from November 16, 2022. Noted Olympic College is not part of the grant but also started an LPN-BSN program around the same time. Holistic admissions video trailer was shared. The CNEWS Survey Spring 2023 data was reviewed. A faculty development workshop, offered by Dr. Diana Meyer, DNP, RN, NEA-BC, FAEN, was discussed. A PowerPoint presentation, narrated by Dr. Diana Meyer and Ms. Tiffany Smith-Fromm, was noted as available on the Washington Center for Nursing website (as are other holistic admissions resources). Additional Holistic Admission Review Resources (links) were provided. Dr. Meyer noted the literature did not find NCLEX scores decreased with holistic admissions.

Discussion questions for the group:

- What role does the Education Subcommittee have in promoting holistic admissions?

Holistic information presented is mostly around race. Has there been any look at gender and reducing the gender gap?

Response: With holistic admissions, schools saw an increase in students more reflective of the student body including gender. Today's presentation focused on race as a response to the Supreme Court decision. Holistic admissions looks more broadly at what the whole student brings to your program. It was noted many students admitted through holistic admissions had applied multiple times to nursing program and had been denied or their prerequisites had expired.

It was asked if age diversity had been looked at.

Response: Yes, as part of the holistic admission process. Providing a curriculum that supports diverse students was also important in addition to recruiting diverse students.

Things to consider for the future include tracking graduation rates for holistic admission cohorts and the supports schools provided.

It was asked if there was any data correlating faculty diversity to the retention of students?

Response: Nothing was found in current literature search.

Industry perspective: Patients need to see themselves in their caregivers.

One school noted funding was needed for tutors and to provide English language support for students.

- What next steps would the Education Subcommittee want to take?

Possibly a resource page on the WABON website on holistic admissions.

Possibly another subcommittee meeting focused on next steps regarding holistic admissions

Ending Items

- Public Comments
- The next Education Subcommittee will have holistic admissions on the agenda.
- Date of Next Meeting: TBD
- Adjournment at 1:00pm