



Nursing Care Quality Assurance Commission (NCQAC)
Workshop Minutes
July 13, 2023
8:30 AM- 5:00 PM

This meeting was held in person at South Puget Sound Community College – Lacey Campus, Room 188/194 at 4220 6th Ave SE, Lacey, WA 98503 and via zoom. If you would like to request a copy of this recording, please visit the DOH Public Records Portal at <https://doh.wa.gov/about-us/public-records>.

Commission Members:

Yvonne Strader, RN, BSN, BSPA, MHA, Chair
Helen Myrick, Public Member, Vice-Chair
Adam Canary, LPN, Secretary/Treasurer
Quiana Daniels, GCertHealthSc, BS, LPN
Judy Loveless-Morris, Ph.D., Public Member
Ajay Mendoza, CNM
Dawn Morrell, RN, BSN, CCRN
MaiKia Moua, RN, BSN, MPH
Sharon Ness, RN

Excused

Jonathan Alvarado ARNP, CRNA
Ella B. Guilford, MSN, M.Ed., BSN, RN
Emerisse Shen, FNP, ARNP
Kimberly Tucker, Ph.D., RN, CNE

Assistant Attorney General:

Sierra McWilliams, Assistant Attorney General

Staff:

Alison Bradywood, DNP, MPH, RN, NEA-BC, Executive Director
Chris Archuleta, Director, Operations and Finance
Gerianne Babbo, Ed.D, MN, RN, Director, Education
Shad Bell, Assistant Director, Operations and Communications
Amber Bielaski, MPH, Assistant Director, Licensing
Debbie Carlson, MSN, RN, CPM, Director, Practice
Mary Sue Gorski, Ph.D., RN, Director, Advanced Practice,
Research and Policy
Karl Hoehn, JD, FRE, Assistant Director, Discipline – Legal
Grant Hulteen, Assistant Director, Discipline – Investigations and
WHPS
Bethany Mauden, Administrative Assistant
Kathy Moisio, Ph.D., RN, Director, Nursing Assistant Programs
Catherine Woodard, Director, Discipline and WHPS

I. 8:30 AM Opening – Yvonne Strader, Chair – DISCUSSION/ACTION

II. Call to Order

A. Introductions

B. Order of the Agenda

III. 2021-2023 Strategic Plan Review – DISCUSSION

A. Academic Progression – LPN – Dr. Mary Sue Gorski

Dr. Gorski presented the academic progression strategic plan for LPN, the academic progression has met all goals and concluded.

B. Nursing Assistants – Dr. Kathy Moio

Dr. Moio presented progress on Nursing Assistants. Six objectives have been completed, four to be completed or in motion for ongoing implementation by Fall 2023, two to continue through July 1, 2026 on LPN Apprenticeship), and one continues with challenges and re-strategizing efforts on skills testing. A Nursing Assistant Rules hearing's scheduled to take place on August 30th.

C. Washington Health Professional Services (WHPS) – Catherine Woodard and Grant Hulteen

Ms. Woodard and Mr. Hulteen presented progress on the Washington Health Professional Services program. Substance Use Disorder (SUD) Conference scheduled to take place in October in Tacoma for one and a half days. Tickets to be sold by the end of July.

Ms. Woodard and Mr. Hulteen reported HB1255 regarding stipends for nurses in monitoring and destigmatizing SUD legislation passed. Implementation underway.

D. Communications – Shad Bell and Jessilyn Dagum

Mr. Bell and Ms. Dagum presented the communications taskforce update and completion of objectives. The future of communication – name change to Washington State Board of Nursing, SharePoint Transition to update cloud storage, Accessibility, and future projects – smartphone app, AI chat bot, and Amazon Alexa.

Ms. Sharar reported on the modern SharePoint transition.

IV. Implementation Plans – DISCUSSION/ACTION

A. 2023 Nursing Legislation Summary document

1. HB 1009 – Amber Zawislak

Ms. Zawislak presented the implementation plan for concerning military spouse employment. Requirements of 2SHB 1009 Impacting NCQAC. Must issue a temporary license to military spouses within 30 days of application date. Must identify a contact to assist with military spouse applicants and licensees. Must provide training to board/commission members on the culture of military spouses, the military spouse experience, and issues related to military spouse career paths. The legislation also encourages each authority to: Appoint a military spouse to serve on the board/commission. Conduct a review of licensing applications for military spouses and identify barriers for employment. Review licensing fees, related costs, and identify ways to reduce costs for military spouses.

IV. Implementation Plans – DISCUSSION/ACTION

2. HB 1255 – Grant Hulteen

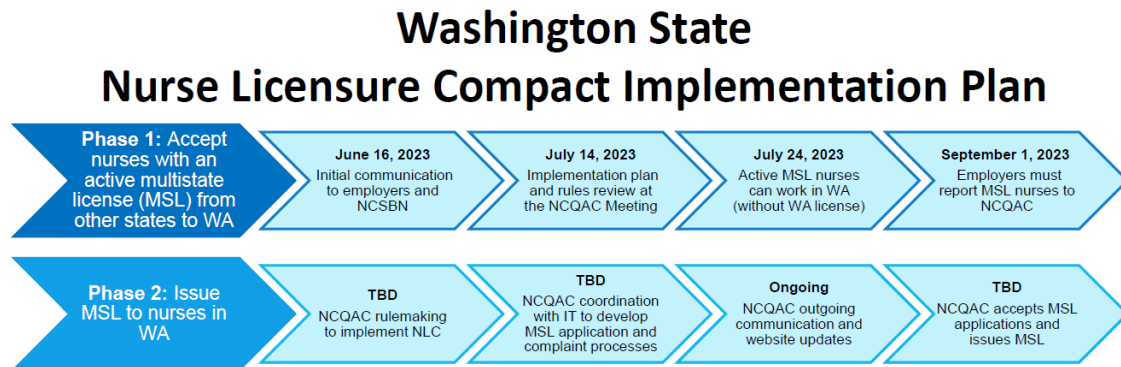
Mr. Hulteen presented the implementation plan for reducing stigma and incentivizing health care professionals to participate in a substance use disorder monitoring and treatment program.

3. SB 5582 – Gerianne Babbo and Kathy Moisio

Dr. Babbo and Dr. Moisio presented the implementation plan for increases in nursing education to create more nurses.

4. SB 5499 – Alison Bradywood

Dr. Bradywood presented the implementation plan for the Nurse Licensure Compact.



Additional 2023 Key Dates:

- **July 24:** WA BON Name Change, WCN surcharge begins
- **September 30:** Comparison of Nurse Practice Acts by NLC State, link to all NLC rules, and display Interstate Commission meeting information on BON website.

a. Review and Approval of NLC Employer Compliance Form

Ms. Dagum and Ms. Zawislak demonstrated the NLC Employer Compliance Form.

ACTION: Ms. Morrell moved to approve, with a second from Mr. Mendoza, the Employer Compliance Form to be utilized on the Nursing Commission’s website as the method for employers to submit the requirements established by SSB 5499 for active multistate nurses working in Washington state. The motion passed.

b. Finalization of the Board of Nursing name.

Dr. Bradywood reported on the legislation to revise the name of the commission to the board of nursing. Discussion on what the formal name of the board to be. Washington Board of Nursing (WBON), Washington State Board of Nursing (WSBON), or a variation of. Evergreen in the logo was suggested. The logo to be discussed at a future business meeting.

ACTION: Ms. Myrick moved, with a second from Ms. Moua, to approve the name change from Nursing Care Quality Assurance Commission to the Washington State Board of Nursing, in compliance with SSB 5499 and to differentiate from the Interstate Commission of Nurse Licensure Compact Administrators. The motion passed.

V. Lunch Education Session – Nicki Perisho – Telehealth 101

Ms. Perisho, BA, BSN, RN, Program Director, Northwest Regional Telehealth Resource Center ([NRTRC](#)) – Ms. Perisho presents telehealth's Critical Role in achieving the goals of reducing cost, improving quality, enhancing the patient experience, and bettering the work life of health care staff.

VI. Strategic Plan Revisions and Additions – DISCUSSION/ACTION

The NCQAC strategic planning process looks at current and future impacts on the nursing profession for 2023-2025. In consideration of the scope of work for this period, it's critical to understand continuing bodies of work from the previous cycle (2021-2023), legislative requirements for implementation, and continue to scan the horizon for catalysts which would impact our work, confirm our trajectory, or adjust our direction.

a. Continuing from the 2021-2023 Strategic Plan

Nursing Assistant

1. Consider potential revisions to continuing efforts prior to adding them to the Strategic Plan (2023-2025). Continue to make and implement skills testing revisions. Finalize proposed rules (then phase out this item). Implement rules once effective, including common curriculum. Continue LPN Apprenticeship work as planned/legislated through 2026.

2. Review three additions already planned (2 through NCQAC vote, and 1 through legislation). Timeline considerations for nursing assistants (per NCQAC). Language considerations for nursing assistants (per NCQAC). High school-rural hospital pilot (per new legislation -- SSB 5582).

3. Consider additions

b. Practice Plan Supplemental Recommendations – Margaret Holm, Shana Johnny, and Debbie Carlson

Review available data,

- Identify and prioritize data sets for analysis,
- Create a data measurement (metric) to determine trends in practice breakdowns,
- Support and maintain a cohesive collaboration to meet the Commission's public safety mission.

c. New Items?

Suggestions: Establishing a social media presence and offering guidance for nurses on the use of social media. Other suggestions included offering information on social media for workforce safety, self-care resources, roles of the nurse and how it serves the public, health equity and dismantling racism in healthcare.

VII. Public Disclosure Required Education – Karl Hoehn, Bethany Mauden, Sierra McWilliams AAG - DISCUSSION/ACTION

Each year, NCQAC members must receive education on certain topics. Over the past several years, more NCQAC work has become remote and increasingly uses paperless documents. Mr. Hoehn, Ms. McWilliams, and Ms. Mauden provide the second of two training courses on Public Disclosure and Public Documents.

VIII. 3:15 PM – 4:00 PM Health Equity Continuing Education Rule and Equity Review Tool – Jessilyn Dagum, Dr. Shana Johnny, Fawzi Belal, WCN - DISCUSSION/ACTION

Ms. Dagum and Dr. Johnny present the process of developing the draft rule language for the Health Equity Continuing Education rule for nurses, including their efforts to reach the most disadvantaged populations in WA state. During this process, Ms. Dagum worked with the Washington Center for Nursing (WCN) and others to develop the equity review tool to approach the rule-making process. Ms. Dagum and Mr. Belal present the tool.

ACTION: Ms. Ness moved, with a second from the Consistent Standards of Practice subcommittee (CSPS), to approve the draft proposed changes to WAC 246-840-220 as well as the new WAC section and move forward with the filing of the CR-102. The motion passed.

ACTION: Dr. Loveless-Morris moved, with a second from Mr. Mendoza, to adopt the proposed Equity Review Tool and apply it to the board of nursing's rule making process as a pilot project with the intention of improving it as the Department of Health develops their own tools. The motion passed.

IX. 4:00 PM Closing