



**Nursing Care Quality Assurance Commission (NCQAC)
Meeting Minutes
September 9, 2022
8:30 AM- 2:30 PM**

Commission Members:

Yvonne Strader, RN, BSN, BSPA, MHA, Chair
Helen Myrick, Public Member, Vice-Chair
Adam Canary, LPN, Secretary/Treasurer
Jonathan Alvarado ARNP, CRNA
Ella B. Guilford, MSN, M.Ed., BSN, RN
Joan Madayag, LPN
Judy Loveland-Morris, Public Member
Dawn Morrell, RN, BSN, CCRN
MaiKia Moua, RN, BSN, MPH
Sharon Ness, RN
Emerisse Shen, RN, ARNP
Kimberly Tucker PhD, RN, CNE

Excused:

Quiana Childress, GCertHealthSc, BS, LPN

Assistant Attorney General:

Sierra McWilliams, Assistant Attorney General

Staff:

Paula R. Meyer, MSN, RN, FRE, Executive Director, Excused
Chris Archuleta, Director, Operations
Gerianne Babbo, Ed.D, MN, RN, Director, Education
Shad Bell, Assistant Director, Operations
Amber Bielaski, MPH, Assistant Director, Licensing
Debbie Carlson, MSN, RN, CPM, Director, Practice
Mary Sue Gorski, PhD, RN, Director, Advanced Practice,
Research and Policy
Karl Hoehn, JD, FRE, Assistant Director, Discipline – Legal
Grant Hulteen, Assistant Director, Discipline – Investigations and
WHPS
Bethany Mauden, Administrative Assistant
Kathy Moisio, PhD, RN, Director, Nursing Assistant Programs
Catherine Woodard, Director, Discipline and WHPS
Shana Johnny, DNP, MN, RN, Nurse Practice Consultant

I. 8:30 AM Reconvene – Yvonne Strader, Chair – DISCUSSION/ACTION

II. Call to Order

A. Introductions

B. Order of the Agenda

III. Signature Authority – Karl Hoehn, Sierra McWilliams - DISCUSSION/ACTION

Mr. Hoehn and Ms. McWilliams explained the ability for the NCQAC to delegate certain signatures. A table of the delegation was presented.

NCQAC periodically updates Procedure H16 to clarify signature authority of staff. The draft procedure H16.02 was updated to reflect current authorities. An additional column has been added to distinguish between situations where decision-making is delegated to staff from those situations where staff is authorized to sign documents only after a panel has approved the action.

ACTION: Ms. Morrell moved that the NCQAC approve the updated Procedure H16.02, Signature Authority Delegation. The motion was seconded by Mr. Canary. The motion passed.

IV. Health Equity Rules – Shana Johnny, Karl Hoehn, Sierra McWilliams - DISCUSSION/ACTION

In 2021, the legislature passed Engrossed Substitute Senate Bill 5229, requiring health professionals credentialed under RCW 18.130.040. RCW 43.70.613(3)(c), to complete two hours of health equity continuing education (CE) training every four years as written in RCW 43.70.613 and required the Department of Health (DOH) to develop model rules for Health Equity education for all health professions. Dr. Johnny presented the model rules for LPNs and RNs.

Mr. Hoehn and Ms. McWilliams presented the issue of applicability for nursing assistants. The NCQAC discussed the requirements for nursing assistants and work with Health Systems Quality Assurance.

The draft model rules established minimum standards for health equity CE training for health care professionals to include instruction on skills to address structural factors, such as bias, racism, and poverty that manifest as health inequities. The proposed rule requires that implicit bias training be part of the two CE hours health professionals must complete.

ACTION: Ms. Ness moved, with a second from the Consistent Standards of Practice subcommittee, to open a CR101 for WAC 246-840-220 and other relevant continuing competency rule sections to develop rules for minimum standards for health equity education training. The motion passed.

V. Communications – Chris Archuleta, Shad Bell, Amy Sharar, Margaret Holm - DISCUSSION/ACTION

- A. Live demonstration of new website – went live on September 1st. Mr. Bell, Ms. Dagum, and Ms. Holm gave a live demonstration of the website, <https://nursing.wa.gov>. It was noted that any search in relation to nursing and Washington will link to the new website. The website has already received compliments on ease of use and how much quicker it was to use versus the old site. The new website has also been scaled to be usable via mobile devices to increase accessibility.
- B. Public Advocacy Outreach
The NCQAC maintained a master stakeholder (interested parties) list that included contact for many public advocacy groups due to the work on public safety. Ms. Holm discussed the movement from the master stakeholder (interested parties) list and how to use the list. Social media was discussed as an outreach source. The NCQAC members requested an email with the information.

VI. Board Pay Summary – Bethany Mauden – DISCUSSION/ACTION

Ms. Mauden presented a summary of the board pay for the previous. Ms. Mauden presented the summary of hours by topics such as Education, Discipline, NCSBN, Subcommittees, WHPS, Leadership and more. Ms. Mauden also reminded the members to submit their board pay no later than the 10th of each month.

VII. NCSBN International Center for Regulatory Scholarship (ICRS) – Dr. Gerianne Babbor - DISCUSSION/ACTION

Dr. Gerianne Babbo and Tracy Rude (pro tem member) both completed their ICRS certificate in April 2022. NCSBN produced a video for the program. Dr. Babbo is featured in the video. The video was shown and is available on the NCSBN website.

VIII. Education Session – Impact of COVID panel
Susan Stacey, Providence Sacred Heart Hospital
Sam Clark, Spokane Community College
Joan Owens, Gonzaga University
Anne Mason, Washington State University
Lynnette Vehrs, Washington State Nurses Association
Sofia Aragon, Washington Center for Nursing

Summary of Key Findings

To better understand the impact of COVID-19 on the nursing workforce in Washington State, Survey Information Analytics (SIA) surveyed 1,298 nurses who held active nursing licenses about their experiences during 2021. Among them:

- ❖ **9%** were **laid off or furloughed** from one or more nursing/healthcare jobs.
- ❖ **54%** thought about or made **plans to leave** the field of nursing.
- ❖ **70%** reported moderate or extreme COVID-19 related **staffing concerns**.
- ❖ **64%** reported moderate or extreme concern for their friends’/family’s **safety**.
- ❖ **67%** believed their employers provided adequate **quarantining** for employees who may have been/were exposed to COVID-19.

Additionally, the following themes emerged from SIA’s 12 follow up in-depth interviews:

- ❖ Staffing issues and the focus on travel nurses to the detriment of other nurses
- ❖ Mental and behavioral issues
- ❖ Workload and monetary compensation
- ❖ Diversity/equity in relation to the workforce.

IX. Public Comment

No members of the public presented comments.

X. ARNP Scope of Practice Rules Hearing – DISCUSSION/ACTION

The purpose of the hearing was to solicit comments for the proposed rules filed with the Code Reviser’s Office on July 18, 2022, and in the Washington State Register as WSR# 22-15-078. The NCQAC proposed amendments to WAC 246-840-300 to create consistency with national Advanced Registered Nurse Practitioners (ARNP) standards, WAC 246-840-700 and WAC 246-840-710 to update gender pronouns for Registered Nurses (RNs) and Licensed Practical Nurses (LPNs), and other housekeeping and grammatical changes.

The proposed amendments to WAC 246-840-300, ARNP Scope of Practice, serve three purposes:

- Provide an increased level of guidance for those practicing as an ARNP in WA state.
- Update the language to remain consistent with current ARNP national standards.
- Incorporate more inclusive language.

Testimony 1:41pm -

Dr. Dawn Deprisse – Against removing language of “medical acupuncture”

Kathleen Errico – Support

Lindsey Frank - Support

Charis Wolf – Against (mode of medicine)

Vanessa Patricelli – none

Shannon Fitzgerald – Support

Megan Kilpatrick – Support

ACTION: Mr. Alvarado moved, with a second from the Advanced Practice subcommittee, to adopt the proposed changes to WAC 246-840-300, 246-840-700 and 246-840-710. The motion passed.

Rules hearing closed – 2:03pm

XI. Meeting Evaluation

XII. 2:15 PM Adjournment